



## Nancy Reece

### Integrity Fanatic

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Nancy Reece is an integrity fanatic, passionate about helping people know the right thing to do, and then DOING the right thing. She intuitively knows how to challenge and coach people to make a powerful impact as leaders, while creating a warm, transparent, and open atmosphere for learning and growth. Nancy is a highly requested keynote speaker with a warm, engaging style that has challenged audiences around the globe. As an emerging thought-leader, she encourages her audience and clients to achieve business results while placing integrity first. Her insights on power and courage have developed responsible leaders that God-hungry people want to follow.

As Sr. Consultant with the Human Capital Group, Inc., Nancy specializes in values based leadership consulting, training and coaching that enables clients to build high performing teams and cultures of integrity. Her clients learn to make the “hard call” while holding themselves and others accountable. Prior to joining the Human Capital Group, Inc., Nancy was the first woman elected National Board Chair of the Association of YMCA Professionals in its 130-year history. Her career includes service as Senior Vice President for the YMCA of Middle Tennessee and national consultant for YMCA of the USA.

As adjunct faculty, she taught at Belmont University, and has taught *Leadership Perspectives* at Lipscomb University’s Graduate School of Business. Nancy is a talented writer, and has authored the book, *The Dichotomy of Power® - Using Power with Intelligence and Integrity*, and co-authored / edited the book *Strengthening the Organizational Heart*. She is the *Integrity First* columnist for the *Nashville Business Journal*.

She earned her B.S. degree from the University of Evansville and her M.S. degree from Indiana University, and has continued her lifelong learning at Harvard University and the Center for Creative Leadership.

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*“Nancy has the uncanny ability of creating an experience that caters to the specific needs and interests of the group she is working with. Her depth of knowledge about personal and professional development is profound. She is able to quickly understand the issues that may be impacting an organization’s capacity to maximize potential. She turns that understanding into meaningful sessions that produce obvious outcomes.”*

**Betsy Shelton**  
CEO, Christian County Chamber of Commerce